

AMENDED IN SENATE APRIL 23, 2009

SENATE BILL

No. 688

Introduced by Senator Romero

February 27, 2009

An act to add Section 44665.1 to the Education Code, relating to education.

LEGISLATIVE COUNSEL'S DIGEST

SB 688, as amended, Romero. Education: teacher evaluations: *pupil surveys*.

Existing law requires that the performance of a certificated employee shall be evaluated and assessed on a periodic basis as it reasonably relates to the progress of pupils toward standards, the instructional techniques and strategies used by the employee, the employee's adherence to curricular objectives, and the establishment and maintenance of a suitable learning environment, as specified.

This bill would ~~require~~ *permit* the governing board of ~~every~~ *any* school district maintaining any of grades 9 to 12, inclusive, ~~on or before January 1, 2011,~~ to establish a committee of high school pupils and teachers to develop and monitor a ~~formalized~~ process by which pupils provide feedback ~~on an annual basis~~ to teachers in that district. The bill would require the committees to develop and administer ~~an evaluation questionnaire~~ *a pupil survey* that solicits comprehensive data on different ~~aspect~~ *aspects* of a class and the effectiveness of the teacher in teaching the class, and allows for data to be compared among ~~teachers and across academic departments~~ *all of a teacher's classes*. ~~The bill would require teachers to be evaluated every three years by pupils who are currently enrolled in classes they teach.~~ The bill would also provide that data derived from ~~evaluations~~ *pupil surveys* with respect to any individual

teacher shall be confidential and released only to that teacher and that no administrator or any other school or district official shall view any completed ~~questionnaire evaluating~~ *pupil survey of*, or data derived from ~~evaluations of pupil surveys pertaining to~~; any individual teacher without the express written consent of that teacher. ~~Because this bill would require school districts to perform additional duties, this bill would impose a state-mandated local program. The bill would also prohibit the pupil surveys to be included in, or used to influence, the existing teacher evaluation process, if any, in any school district that adopts this pupil feedback process.~~

~~The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.~~

~~This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to these statutory provisions.~~

The bill would also require the State Department of Education, in consultation with the California Association of Student Councils, to develop model guidelines for the teacher evaluation process for voluntary adoption by local school districts and to post them on their Internet Web site on or before January 1, 2011.

Vote: majority. Appropriation: no. Fiscal committee: yes.

State-mandated local program: ~~yes~~-no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 44665.1 is added to the Education Code,
- 2 to read:
- 3 44665.1. (a) ~~On or before January 1, 2011, the~~ *The* governing
- 4 board of every school district maintaining any of grades 9 to 12,
- 5 inclusive, ~~shall~~ *may* establish a committee of high school pupils
- 6 and teachers to develop and monitor a ~~formalized~~ process by which
- 7 pupils provide feedback ~~on an annual basis~~ to teachers in that
- 8 district who teach classes in any of grades 9 to 12, inclusive.
- 9 (b) The committees established pursuant to subdivision (a) shall
- 10 develop and administer ~~an evaluation questionnaire~~ *a pupil survey*
- 11 that solicits comprehensive data on different aspects of a class and
- 12 the effectiveness of the teacher in teaching the class, and allows

1 for data to be compared among ~~teachers and across academic~~
2 ~~departments.~~ *all of a teacher's classes.*

3 ~~(e) All teachers within a district who teach classes in any of~~
4 ~~grades 9 to 12, inclusive, shall be placed into three evaluation~~
5 ~~groups. Using the questionnaire developed pursuant to subdivision~~
6 ~~(b), teachers within each group will be evaluated every three years~~
7 ~~by pupils who are currently enrolled in classes they teach.~~

8 *(c) Using the pupil survey developed pursuant to subdivision*
9 *(b), teachers will receive pupil input via the surveys every three*
10 *years from pupils who are currently enrolled in classes they teach.*

11 ~~(d) Data derived from evaluations~~ *pupil surveys* conducted
12 pursuant to this section with respect to any individual teacher shall
13 *conform to the following requirements:*

14 *(1) The data shall be confidential and shall be released only to*
15 *that teacher.* ~~No~~

16 *(2) The pupil survey data shall not become part of a teacher's*
17 *personnel record.*

18 *(3) No administrator or any other school or district official shall*
19 *view any completed questionnaire evaluating pupil survey, or data*
20 *derived from evaluations of, pupil surveys, pertaining to any*
21 *individual teacher without the express written consent of that*
22 *teacher.*

23 *(4) The pupil surveys and any information they contain shall*
24 *not be used for collective bargaining purposes.*

25 *(5) The pupil surveys shall not be included in, nor shall they be*
26 *used to influence, the existing teacher evaluation process, if any,*
27 *in any school district that adopts the pupil feedback process*
28 *described in this section.*

29 *(6) The pupil surveys and the data they contain shall be used*
30 *to foster improved communication between pupils and teachers,*
31 *to augment existing professional development activities, and to*
32 *improve individual classes and teaching methods for future*
33 *generations of pupils.*

34 ~~(e) Each teacher within the district who teaches classes in any~~
35 ~~of grades 9 to 12, inclusive, shall receive the data derived from~~
36 ~~evaluations of him or her~~ *the pupil surveys conducted pursuant to*
37 *this section in writing.*

38 *(f) The department, in consultation with the California*
39 *Association of Student Councils, shall develop model guidelines*
40 *for the teacher evaluation process for voluntary adoption by local*

1 *school districts. The guidelines shall be posted on the department's*
2 *Internet Web site on or before January 1, 2011.*

3 ~~SEC. 2. If the Commission on State Mandates determines that~~
4 ~~this act contains costs mandated by the state, reimbursement to~~
5 ~~local agencies and school districts for those costs shall be made~~
6 ~~pursuant to Part 7 (commencing with Section 17500) of Division~~
7 ~~4 of Title 2 of the Government Code.~~